



# HEALTH, SAFETY & ENVIRONMENTAL POLICY

## PURPOSE

Vumatel that operates within the Telecommunications business milieu is committed to reduce and where possible eliminate work related risks. Vumatel will comply with all relevant regulations and legislative requirements.

## SCOPE

This policy applies to all employees, contractors, suppliers and visitors. This policy applies to all Vumatel controlled premises and any other premises where employees may work.

## RESPONSIBILITY

As management, we acknowledge our legal and moral responsibility to safeguard our employees, clients and the public from health, safety and environmental risks associated with our business operations. We commit ourselves to the creation and maintenance of a work environment where health, safety and environment standards will be regarded as a high priority.

## POLICY STATEMENT

- Design, construct, operate and maintain our facilities to ensure the safety and good health of our employees and equipment;
- Preventing injury to our staff, contractors, customers and the general public at large;
- Ensuring compliance with all legal and other requirements pertaining to the Occupational Health and Safety Act, together with all other statutory requirements, codes of practice and standards;
- Ensuring that every staff member takes appropriate care of his/her own health and safety, as well as that of fellow workers or any other person who may be affected by his/her actions;
- Ensure that all hazards in our operations are minimized or reduced to what is reasonably acceptable and communicated to staff;
- Encourage all staff members to report non-conformances and potential incidents to their manager or supervisor;
- Actively develop and improve our safety processes to conform to world-class standards;
- Impart training and re-training of our employees with the emphasis of developing safety orientated skills;
- Continuously improve our health, safety and environmental performance by setting and reviewing our targets and objectives;
- To review and revise this policy as necessary at regular intervals;
- Communicating this policy to all staff members and others working on behalf of the company to encourage them to be involved and committed to the company's health and safety objectives.

01 July 2019